Accountable To: The Manager

Reports To: Senior Care Assistant

Base: Duncreggan

Basic Function:

To attend to the social, emotional, physical and spiritual needs of residents under the direction and supervision of senior staff.

Duties:

- 1. Helping to create a relaxed homely environment which will maintain and enhance the quality of care for each resident and maximise opportunities for choice.
- 2. To adopt a pleasant attitude, an approachable manner and give attention to residents needs
- 3. To help residents get ready and get into bed/settle down for the night
- 4. To provide a high standard of care overnight, including hygiene, continenence, mobility, dressing and general care
- 5. To carry out regular checks on residents during the night and record
- 6. To answer emergency bells or calls from residents immediately and seek further assistance if necessary
- 7. To carry out regular checks on the building with special reference to fire prevention and security
- 8. In the time available between attending to residents undertake domestic duties e.g. preparing for breakfast, table laying, dusting, hoovering, ironing and washing floors and record tasks completed
- 9. To ensure the health/safety and welfare of residents are the primary consideration at all times.
- 10. To work within a flexible duty roster designed to ensure that the Home is appropriate covered at all times
- 11. Reporting to the senior staff on duty untoward incidents, e.g. Falls, accidents, incidents and complaints, etc. and maintaining a record of same.
- 12. To work as a team with those staff on duty and communicate between each other
- 13. To induct other night staff by following the induction procedure
- 14. To maintain accurate notes and records of residents and to hand over information to day staff that is relevant to the ongoing care of individual residents
- 15. Be aware of how and when to use the whistle blowing procedure
- 16. Maintaining appropriate records as required by the Home.
- 17. To be registered and maintain registration with the NISCC
- 18. Attending and contributing to staff meetings.
- 19. Participation in a programme of formal supervision.
- 20. Participation in in-house training and other courses organised/arranged by the Manager.
- 21. Adhering to policies and procedures set out for the Home.

This job description is not meant to be definitive and is open to modification to meet changing needs.